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CODE OF CONDUCT AND ETHICAL STANDARDS

Code of Conduct and Ethical Standards

At Movex Company, headquartered in Poland and twin company in London, United Kingdom, we hold ourselves to the highest standards of integrity, professionalism, and ethical conduct. Our reputation and success depend on the trust and confidence of our clients, partners, and stakeholders. Therefore, we commit to the following principles:

1. Integrity and Honesty:

We conduct all business activities with honesty, integrity, and transparency. We do not engage in deceptive practices, misrepresentation, or fraud in any form.

2. Compliance with Laws and Regulations:

We comply with all applicable laws, regulations, and industry standards in all jurisdictions where we operate. We uphold the highest standards of legal and regulatory compliance.

3. Confidentiality and Privacy:

We respect the confidentiality of sensitive information belonging to our clients, partners, and employees. We safeguard personal data and ensure compliance with data protection laws and regulations.

4. Conflict of Interest:

We avoid conflicts of interest and disclose any potential conflicts promptly. We make decisions solely in the best interests of the company and our stakeholders.

5. Fair Competition:

We compete fairly and ethically in the marketplace. We do not engage in anti-competitive practices, price-fixing, or collusion.

6. Respect for Diversity and Inclusion:

We value diversity and treat all individuals with respect and dignity. We foster an inclusive work environment free from discrimination, harassment, or retaliation.

7. Environmental Responsibility:

We are committed to minimizing our environmental impact and promoting sustainability. We comply with environmental regulations and strive to reduce our carbon footprint.

8. Health and Safety:

We prioritize the health and safety of our employees, clients, and communities.
We provide a safe work environment and promote a culture of wellness and safety.

9. Ethical Supply Chain Management:

We ensure that our supply chain partners adhere to ethical standards and practices.
We do not tolerate forced labor, child labor, or any form of exploitation in our supply chain.

10. Social Responsibility:

We actively contribute to the communities where we operate through philanthropy and volunteerism.
We support social causes and initiatives that promote positive change and societal well-being.

Reporting Violations:

Employees, clients, and stakeholders are encouraged to report any violations or concerns regarding this Code of Conduct and Ethical Standards to the appropriate authorities within the company or through our designated reporting channels.

Adherence to this Code of Conduct and Ethical Standards is mandatory for all employees, contractors, partners, and stakeholders associated with Movex Company. By upholding these principles, we demonstrate our commitment to ethical business practices and responsible corporate citizenship.

Movex Company Management



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